



Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25th STREET • CLEVELAND, OHIO 44114

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WWW.CEMENTMASONS404.COM

CHARLES W. WANAT

Business Manager / Financial Secretary

PAUL D. METCALF

President / Business Agent

DISTRICT 2 – LORAIN COUNTY

April 17, 2019

TO: ALL HEAVY & HIGHWAY CONTRACTORS

The prevailing wage rate for Cement Masons, as per agreement signed with the Ohio Contractors Association, **EFFECTIVE MAY 1, 2019 THRU APRIL 30, 2020** is **\$47.49** per hour. The breakdown of rates and deductions are as follows:

	<u>Taxable Rate</u>	<u>Dues</u>	<u>BTC & Worker Adv. Fund</u>
Journeyman	\$29.36 per hour	\$2.01 per hour	\$.37 per hour
Foreman	\$30.36 per hour	\$2.08 per hour	\$.37 per hour

APPRENTICE RATES – HEAVY & HIGHWAY

1st Year (70%)	\$20.74 per hour	\$1.65 per hour	\$.37 per hour
2nd Year (80%)	\$23.49 per hour	\$1.77 per hour	\$.37 per hour
3rd Year (90%)	\$26.42 per hour	\$1.89 per hour	\$.37 per hour

SEWAGE TREATMENT PLANTS – UNDER ARTICLE II, NO. 25 (EXHIBIT B)

Journeyman	\$30.23 per hour	\$2.06 per hour	\$.37 per hour
Foreman	\$31.73 per hour	\$2.12 per hour	\$.37 per hour

APPRENTICE RATES – SEWAGE TREATMENT PLANTS

1st Year (70%)	\$21.16 per hour	\$1.67 per hour	\$.37 per hour
2nd Year (80%)	\$24.18 per hour	\$1.80 per hour	\$.37 per hour
3rd Year (90%)	\$27.21 per hour	\$1.93 per hour	\$.37 per hour

EMPLOYER CONTRIBUTIONS

- \$8.00 per hour - Health & Welfare Fund
- \$6.90 per hour – Pension Fund
- \$2.25 per hour – Annuity Fund
- \$.79 per hour – Apprentice Fund
- \$.08 per hour – Administrative Fee (OCA member excluded)
- \$.05 per hour – Industry Promotion
- \$.06 per hour – International Training Foundation

Payment should be mailed on the appropriate form and submitted by the 15th of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub or a receipt is to be issued for deductions made. Fringe forms should be sent to:

Ohio Conference of Plasterers & Cement Masons
Combined Funds
33 Fitch Blvd.
Austintown, OH 44515